ANNUAL PLAN

FISCAL 2022-2023





FISCAL 2022-2023

MESSAGE FROM THE CHAIR

ANBL's 2022-2023 annual plan was developed in accordance with the *New Brunswick Liquor Corporation Act*, and to align to the strategic direction of the government, as communicated to ANBL in its annual mandate letter. As a Crown Corporation incorporated under the *New Brunswick Liquor Corporation Act*, ANBL's primary business is the purchase, distribution, and sale of alcoholic beverages throughout the Province of New Brunswick. ANBL's 2022-2023 goals and objectives remain grounded in its core purposes as outlined in the Act.

ANBL's strategic plan of 2020-2023 was designed and developed to ensure the retail of beverage alcohol in New Brunswick was energized to uphold our obligations and to respect our stakeholders' investment in our ability to deliver on those obligations. The unforeseen global pandemic impacted customer buying habits and patterns, which are still being navigated and predicted for 2022-2023, and the uncertainty of COVID-19's permanent impact to the beverage alcohol industry as a whole is still unknown. Our team is eagerly engaged to achieve the target goals, which represent approximately \$10 million above our initial projection of \$190.6 million for net income.

To ensure alignment with the priorities of the Government of New Brunswick, ANBL's goals and objectives for 2022-2023 require adherence to governing legislation, continued safety of its employees and customers, and continued lessening of environmental impact through upgrades to its retail network and distribution centre. ANBL will also maintain a focus on priorities aligned to specific government priority areas, including 1) Affordable and Sustainable Government through income generation, 2) Energize Private Sector through the creation and implementation of a three-year Local Producer Strategy, and 3) Vibrant and Sustainable Communities through social responsibility programs and a brand development strategy. ANBL has established performance measures specific to these, and other priority initiatives, to support open and transparent accountability.

As Chairman, I am accountable for the preparation and submission of the annual plan, as directed in the *New Brunswick Liquor Corporation Act* and the *Accountability and Continuous Improvement Act*, and for achieving the specific goals and objectives therein. I am very proud and impressed by the effort and expertise of the team that is reflected in the 2022-2023 annual plan, and the entire Board appreciates the collaborative effort as well.

John Correia

Chairman of the Board of Directors





2022-2023

STRATEGIC PLAN

MISSION To responsibly manage a successful business for the people of New Brunswick

VISION To deliver the best value for your investment in us

STRATEGY Financial

High performing customer centric culture

Corporate responsibility





2022-2023

STRATEGIC GOALS & OBJECTIVES

1. Revenue Growth & Cost Reduction

- Deliver on net income target to the province by focusing on revenue growth and cost reductions
- Create and implement three-year Local Producer Strategy

2. Focus, Alignment & Accountability

• Optimize value for customers and stakeholders

3. Social Responsibility & Governance

- Heightened health and safety
- Employee sick time related to communicable diseases
- Begin execution of a brand development strategy



2022-2023

PERFORMANCE MEASURES

MEASURE	F21 ACTUAL	F22 FORECAST	F23 TARGET		
# of weeks	52	53	52		
Revenue Growth & Cost Reduction					
Net income (\$ millions)	\$ 199.4	\$ 192.0	\$ 200.0		
Total sales (\$ millions)	\$ 506.0	\$ 510.0	\$ 514.7		
Net income as % of sales	39.4%	38.0%	38.9%		
Operating expense as % of sales	13.7%	14.8%	13.8%		
Labour costs as % of sales	7.4%	7.9%	Lower than F22		
Focus, Alignment & Governance					
Average transaction value	\$ 42.66	Maintain	Maintain or Higher than F22		
Employee engagement survey score	3.89 / 5	Maintain or Higher than F21	Maintain or Higher than F22		
Corporate Social Responsibility & Governance					
Achieve framework/ program milestones on time	Achieved	Complete by end Q4	Complete by end Q3		



BUDGETED STATEMENT OF OPERATIONS AND CAPITAL BUDGET

		BUDGETED 2022-2023	BUDGET PERCENTAGE OF SALES	GROSS PROFIT %
Sales - Products	_			
Spirits	\$	117,216,687	22.8%	
Wine Beer		110,511,258 215,371,438	21.5% 41.8%	
Coolers & Ciders		71,124,421	13.8%	
Non Liquor		520,648	0.1%	
Total Sales - Products		514,744,452	100.0%	
Cost of Goods Sold				
Spirits		42,890,203	8.3%	63.4%
Wine Beer		43,194,410	8.4% 22.9%	60.9% 45.3%
Coolers & Ciders		117,731,014 31,394,663	6.1%	45.3% 55.9%
Non Liquor		296,134	0.1%	43.1%
Total Cost of Sales - Products	_	235,506,424	45.8%	
Gross Profit - Product Sales	_	279,238,028	54.2%	
Other Income		3,101,643	0.6%	
Less: Commissions & Discounts	_	11,332,000	2.2%	
Net Revenue from Operations		271,007,671	52.6%	
Operating Expenses (net of Shared Services)	_	60,043,278	11.7%	
EBITDA	\$_	210,964,393	41.0%	
Non-Operating Expenses				
Depreciation. Amortization & Lease Cost		9,429,660	1.8%	
Interest on Lease Oblitgation		1,540,288	0.3%	
Total Non-Opertating Expenses	_	10,969,948	2.1%	
Net Income	\$	199,994,445	38.9%	
Total Capital Budget 2022-2023	\$	3,573,000		